

R. Dress Code and Uniform Policy

Philosophy

The uniform at San Francisco de Asís Catholic School is an important expression of our Catholic identity and school culture. Wearing the school uniform promotes equality, school pride, personal responsibility, and a learning environment focused on faith and academic excellence.

Students are expected to wear the complete school uniform neatly and correctly each school day and at all school-sponsored events unless otherwise designated.

Parents are responsible for ensuring their child arrives at school in the proper uniform. Students are responsible for maintaining a neat, clean, and respectful appearance throughout the school day.

School administration reserves the right to determine whether a student's attire or grooming complies with both the letter and spirit of the uniform policy. Final decisions regarding dress code compliance rest with the school administration.

Official Uniform Vendor

Educational Outfitters is the official uniform provider for San Francisco de Asís Catholic School. [Educational Outfitters](#)

The following items must be purchased through Educational Outfitters:

- Logo polo shirts
- Plaid jumpers
- Plaid skirts
- Logo sweaters
- Logo jackets
- Approved spirit wear

Uniform pants, shorts, skorts, belts, socks, and shoes may be purchased from any retailer provided they meet the specifications outlined in this policy.

General Uniform Expectations

- Wear the complete approved uniform each school day.
- Wear clothing that is clean, in good repair, and properly fitted.
- Keep shirts tucked in throughout the school day.
- Wear belts with uniform pants or shorts when required.
- Wear only approved uniform sweaters, sweatshirts, and jackets inside school buildings.
- Remove non-uniform outerwear upon entering classrooms and school buildings.
- Wear weather-appropriate outerwear while traveling to and from school. Non uniform outerwear is permitted to and from school, the playground, and at recess.

Scout uniforms may be worn only on designated Scout uniform days.

Students may not purposely damage, write or draw on their skin, clothing, shoes, or uniforms.

Color: Uniform bottoms must be traditional khaki in color. Stone khaki and other lighter and darker khakis are not compliant with the SFdA dress code.

K-4 th Girls' Daily Dress Code (M, T, Th, F)	5 th -8 th Girls' Daily Dress Code (M, T, Th, F)
✓ SFdA plaid jumper (4th Both Jumpers & Skirt) ✓ Navy blue uniform pants ✓ Navy blue walking shorts or skorts **Both pants and shorts must -Sit at natural waist, no elastic or tie waists -Have belt loops with belt (K-2nd optional) -Have straight leg bottoms, hemmed, no elastic -Shorts, plaid jumpers and skorts (and plaid skirts for 4th) are no shorter than 3" above mid-kneecap -Skorts are a blend of shorts and skirts, with a skirt-like front with shorts underneath-one single piece. ✓ Green polo shirt with SFdA logo, long or short sleeve ✓ Solid plain black, white, or navy long or short sleeve shirts may be worn under the polo shirt ✓ Navy blue cardigan sweater, pullover sweater or official spirit wear sweatshirt(s) sold by SFdA school ✓ Solid navy blue or black full length or capri leggings worn under plaid jumpers only. No printed leggings, yoga pants, or leggings with mesh cutouts	✓ SFdA plaid pleated skirt (4th-8th) ✓ Navy blue and khaki uniform pants ✓ Navy blue and Khaki walking shorts or skorts **Both pants and shorts must -sit at natural waist, no elastic -Have belt loops with belt -Straight leg bottoms, hemmed, no elastic - Shorts and plaid skirts are no shorter than 3" above mid-kneecap ✓ Green polo shirt with SFdA logo, long or short sleeve ✓ Solid plain black, white, or navy long or short sleeve shirts may be worn under the polo shirt ✓ Navy blue cardigan sweater, pullover sweater or official spirit wear sweatshirt(s) sold by SFdA school ✓ Solid navy blue or black full length or capri leggings worn under plaid skirts only. No printed leggings, yoga pants, or leggings with mesh cutouts. ✓ Navy blue or black tights (no ribbing or chain stitch) worn under plaid skirts only.

✓ Navy blue or black tights worn under plaid jumpers (or plaid skirts 4th only) ✓ Solid navy blue, black, white, or gray ankle socks or knee highs (no lace) Small logos are acceptable. ✓ Socks must be pulled up and clearly visible above shoes ✓ Navy blue, black, or brown belt (K optional)	✓ Solid navy blue, black, white, or gray ankle socks or knee highs (no lace) Small logos are acceptable ✓ Socks must be pulled up and clearly visible above shoes. ✓ Navy blue, black, or brown belt
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K-4th Boys' Daily Dress Code (M, T, Th, F)	5th-8th Boys' Daily Dress Code (M, T, Th, F)
✓ Navy blue uniform dress pants ✓ Navy blue walking shorts **Both pants and shorts must -Sit at natural waist, no elastic or tie waist -Have belt loops with belt (K optional) -Straight leg bottoms, hemmed, no elastic -No shorter than 3" above mid-kneecap ✓ Green polo shirt with SFdA logo, long or short sleeve ✓ Solid black, white, or navy plain long or short sleeve undershirts may be worn under polo shirts ✓ Navy blue cardigan sweater, pullover sweater or official spirit wear sweatshirt(s) sold by SFdA school ✓ Navy blue, black, or brown belt (K optional.) ✓ Solid navy blue, black, white, or gray ankle socks. Socks must be	✓ Navy blue and khaki uniform pants (no jeans or patch pockets-sewn on the exterior of the pant) ✓ Navy blue and khaki walking shorts must -Sit at the natural waist, no elastic or tie waist -Have belt loops with belt -Straight leg bottoms, hemmed, no elastic - No shorter than 3" above mid-kneecap ✓ Green polo shirt with SFdA logo, long or short sleeve ✓ Solid black, white, or navy plain long or short sleeve undershirts may be worn under polo shirts ✓ Navy blue cardigan sweater, pullover sweater or official spirit wear sweatshirt(s) sold by SFdA school ✓ Navy blue, black, or brown belt ✓ Solid navy blue, black, white, or gray ankle socks. Socks must be

pulled up and clearly visible above shoes. No tube socks. Small logos are acceptable.	pulled up and clearly visible above shoes. No tube socks. Small logos are acceptable.
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Wednesday & Holy Days Uniforms Girls K-8th Girls may not wear shorts, pants or skorts on Wednesdays or Holy Days.	Wednesday & Holy Days Uniforms Boys K-8th Boys may not wear shorts on Wednesdays or Holy Days.
K-7th grade ✓ Educational Outfitter plaid jumpers (K-4th) or plaid skirts (4th-7th) - no shorter than 3" above mid-kneecap ✓ Green polo shirt with SFdA logo, long or short sleeve 8th grade ✓ SFdA Plaid Skirt - no shorter than 3" above mid-kneecap ✓ White long or short sleeve blouse (available through Educational Outfitters) ✓ Blouses must be clean and pressed ✓ Black or brown flat dress shoes (black or brown) - X No hoodies may be worn at Mass	K-7th grade ✓ Navy blue (K-4th) uniform pants ✓ Khaki (5th-8th) uniform pants ✓ Navy blue, black, or brown belt (K optional) ✓ Green polo shirt with SFdA logo, long or short sleeve 8th grade ✓ Khaki long pants ✓ White long or short sleeve Oxford shirt (available through Educational Outfitters) ✓ Shirts must be clean and pressed ✓ Solid navy-blue tie ✓ Black or brown dress belt ✓ Black or brown dress shoes with solid brown, or black dress socks - X No hoodies may be worn at Mass .

	Approved Dress Code	What is NOT allowed
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Hair	✓ Neat and clean, well groomed ✓ Student's natural color ✓ Hairspray may be applied at home. ✓ Girls may wear unadorned, simple hair accessories such as scrunchies, tie bands, headbands, small bows, and barrettes that match uniform colors (solid navy, black, white, green, yellow or uniform plaid) ✓ Boys haircuts must be neat, cut above the top of the ears, eyes, and collar ✓ Hairstyles should be neat, clean and consistent with the formality and purpose of our Catholic school setting ✓ School administration has the final say on the appropriateness of hair length and style	- X Extreme, fad, or messy styles - X Hair color, highlights or sun-enhancing lightener - X Hairspray and/or aerosols of any kind - X Hair must not be in or cover the eyes or face - X Hair extensions, cornrows, dreadlocks, or hair tinsel (unless worn as a pre-approved cultural hairstyle) - X Distracting elements such as hairstyles with design elements that are buzzed, shaved, or lasered in - X Fauxhawks, mohawks or spiked hair - X Boys: Hair excessive in style, length, or bushy (past the eyes, ears, touching the collar or overly long on top), including ponytails - X Boys: facial hair - X Shaved or designs in eyebrows
✓ School administration has the final say on the appropriateness of hair length and style		
✓✓ Exception: Pre-approved cultural hairstyles		
	Approved Dress Code	What IS NOT allowed
Accessories	✓ A single religious medal or cross ✓ A single religious bracelet ✓ Medical alert tag on a chain ✓ Simple watch that tells time	- X Secular necklaces and bracelets worn on neck, wrist or ankle - X Smart watches of any kind - X Hats inside the building - X Multiple piercings in ears on girls

	✓ Single piercing on each ear lobe. (Girls only) ✓ Simple post-style earrings (Girls only) ✓ Small hoop earrings that hug the ear lobe (Girls only)	- X Dangling or medium/large hoop earrings - X Rings - X Boys may not wear earrings - X Sunglasses worn inside the building
Make-up	✓ Prescription blemish preparations applied lightly ✓ Blemish patches must be skin tone dots (no shapes or colors) ✓ Clear/sheer lip balm ✓ Naturally shaped nails	- X Make-up - X Mascara and eye make-up - X Artificial nails - X French manicures - X Colored nail polish, gel or dips - X Tinted-colored lip gloss
Special Dress Days “Out of Uniform Days”	✓ Appearance should always be modest, neat, clean and appropriate for an educational setting ✓ Must fit in proportion to the wearer. ✓ Attire should meet the expectations of dress on regular school day including length, condition, and footwear ✓ Spirit days may supersede regular special dress day code ex. Tie dye, paja.m.as, hats or other items as designated for the day	- X Tank tops and spaghetti straps - X Pajamas (tops and/or bottoms) - X Too small or big - X Too baggy or skintight - X Pants with holes, tears or rip - X Exposed midriff or pants coming above socks - X Tie-dye clothes - X Open-toed shoes, boots or heels. - X Skirts, shorts, and skorts shorter than 3” above mid-kneecap for girls. Shorts shorter than 3” above mid- kneecap for boys - X What is not allowed on regular days also applies to special dress days

	What it looks like	What it does not look like
Uniform	Uniforms should be checked regularly to make sure they fit and are in good condition. ✓ In good condition, fit the student, modest and clean ✓ Skirts, shorts, and skorts are no shorter than 3" above mid-kneecap ✓ Shirts are tucked in and belts are visible ✓ Pants, shorts, skorts, and skirts are worn at the natural waist with a belt (grades 3rd-8th optional K-2nd) ✓ Straight leg uniform pants. ✓ Uniform sweaters and sweatshirts ✓ Students may wear non-uniform jackets to and from school, on the playground, and during recess	Uniforms should be checked regularly to make sure they fit and are in good condition. - X Faded, stained, frayed, or torn/ripped clothing. - X Skirts, shorts, and skorts that are short-more 3" above mid- kneecap - X Untucked shirts, no belt, elastic or tie waist pants. - X Rolled waistbands, oversized clothing, or too tight clothing, saggy/baggy pants - X Tight or excessively short pants - X Skinny, capri, or ankle pants. All pants should reach the top of the foot - X Jogger or banded bottom pants - X Patch pockets, cargo pants, or five pocket pants. - X Non-uniform outerwear inside SFdA buildings (classrooms, hallways during class time, church and other buildings during the school day)

Footwear	✓ Low-top athletic shoes with non-marking rubber soles. Shoes should not extend up above the ankle. ✓ Black and Brown flat Mary-Janes shoes with a strap ✓ Vans are permitted (solid colors only) ✓ Base, sole and accent colors must be white, black, brown, grey or navy blue (no exceptions) ✓ "branding," "stripes," or "side logos" must be white, black, brown, grey or navy blue ✓ Solid color(s) are acceptable ✓ Shoelaces must match one another and the main shoe color(s) ✓ Shoelaces must always be tied in the traditional way ✓ Velcro closures are acceptable. ✓ Closed toe and heel shoes are mandatory	- X Mid top or high top shoes during the school day - X No colors other than white, black, brown, grey or navy blue (no other shades of blue allowed) - X Character shoes or patterns that are visible - X Different color or patterned shoelaces - X Shoes laced but not tied - X Light up shoes or wheelies - X Flip-flops, sandals, crocs, and open toe or open back shoes - X UGG style, tall shaft, ankle, hiking, and cowboy boots - X Snow boots are allowed to be worn to and from school and outside at recess but must be exchanged for dress code compliant footwear once in the classroom
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S. Uniform Compliance Policy

The San Francisco de Asís Catholic School uniform is an important expression of our Catholic identity and school culture. Students are expected to arrive at school each day in complete dress code compliance. Responsibility for following the uniform policy rests with both the student and the parent/guardian.

Uniform compliance is intended to promote personal responsibility, respect, and a positive learning environment. The goal of dress code enforcement is to bring students into compliance promptly and consistently while minimizing disruptions to the instructional day.

Parents are expected to ensure that students arrive at school in complete uniform each day. When a student cannot be brought into compliance using available school resources, the parent or guardian is responsible for providing the appropriate uniform item in a timely manner.

Daily Uniform Check

Students' uniforms will be checked regularly. Minor concerns that can be corrected immediately (such as untucked shirts, untied shoes, removal of non-uniform outerwear, or similar issues) will be addressed by the teacher or staff member at the time they are observed.

Uniform items that cannot be corrected at school (such as incorrect uniform pieces, shoes, belts, socks, or other required attire) will be referred to the school office.

Parents/guardians may be contacted and asked to provide the appropriate uniform item so the student may return to compliance as soon as possible. When available, the school may issue a temporary loaner uniform item.

Repeated Non-Compliance

Repeated failure to comply with the uniform policy will result in increasing school intervention. Depending on the frequency or nature of the concern, this may include:

- Parent/guardian notification
- Conference with the student
- Conference with the parent/guardian and administration
- Loss of school privileges, including participation in special dress or free dress days
- Detention or other disciplinary consequences, when appropriate
- The administration reserves the right to determine the appropriate response based on the nature, frequency, and severity of the non-compliance.

Parents who have questions regarding the appropriateness of a uniform item are encouraged to contact the school office before purchasing or sending the item to school.